

### Summary





## **I|CompanyProfile**

Name	E-FABSEW PVT. LTD.
	(Nonwoven/Woven Medical Garment Manufacturers & Exporters Division)
Contact No.	Mr. SHREE HARSHA
	(+91-9886 428551)
Jnit II Address	E-FABSEW PVT. LTD.,
	43-1, SREEKANTAPURAM POLAR, KAGGALLU VILLAGE, HINDUPUR
	MANDAL, SRI SATHYASAI DISTRICT, ANDHRA PRADESH, INDIA
Email	harsha@e-fabsew.com

# Established year | 2012



No. of Machinery	Total 250 Sewing Machines as per separate list annexed		
Floor Area	Unit II (in square feet SQFT)		
Production Area	30000		
Warehouse Area	9000		
Administrative Area	900		
Dining Area	1000		
Total Area	40900		
Type of Product	All type of woven and health ca	re garments	
Type of Business	70% Casualwear, 20% Ethnic wear 10% Formal		
Installed Capacity	7Lack garments annually		
Utilized Capacity	5Lack garments annually		

Human Resources	Admin and Factory
	Production manager (1)
	Accounting (1)
	Merchandiser (1)
	Jn Merchandiser (1)
	Designer (1)
	Lab technician (1)
	Pattern master (1)
	Sampling tailor (2)

Asst Quality assurance (1)	
Jn Quality check (2)	
Fabric Manager (1)	
Cutting in charge (1)	
Sewing in charge (2)	
Finishing in charge (1)	
Store in charge (1)	
Senior mechanic (1)	
Asst mechanic (1)	
HR Manager (1)	
Workers (140)	
House keeping (2)	
Security (3)	

Lead Time	As per Discussion	
Banking with	UNION BANK	
Minimum Quantity	1500PCS / STYLE	
Terms	FOB	
Payment	15days	

## II | Our valued customers















Indian Air force

Command hospital

HAL hospital

Lifestyle International Pvt Ltd

Max Retail

Donna Karan New York













## | Production & quality poilicy

The in-process quality control measures applied	4. Format # 4: Sorting quality control repor
during manufacturing operations as well as final quality inspection procedures. It involves	5. Format # 5: Work-in-process quality control report
Piece Goods Quality control	6. <b>Format # 6:</b> Hourly-in-process
Cutting Department Quality control	quality control report
3. In-process Quality control.	7. Format #7: Buttoning quality control report
4. Final Inspection	8. Format #8: Trimming quality control report
To ensure quality controls are strictly adhering	control report
to, daily reports are made at various levels, as follows.	9. <b>Format # 9:</b> End of the line quality control report
Format # 1: Piece goods quality control report.	10. Format # 10: Finished garment measurement sheet
Format # 2: Spreading quality control report	11. Format # 11: Finishing quality control report
3. Format # 3: Cutting quality control report	12. Format # 12: Final inspection report.

# IV | List of Machinery



SI.No	. Description	Model	Make	NO. of Machines	
	FABRIC SECTION		1	1	
1	FABRIC CHECKING		RAMSON	1	
2	HYDROLIC HAND TRUCK		RAMSON	1	
	CUTTING SECTION				
3	Fusing Machine		HASHIMA 900	2	
4	Fusing conveyer belt			1	
6	BAND KNIFE MECHINE		OBRIT	2	
7	Cutting machine 8"	BluestreakII	Eastman	1	
8	Cutting machine 8"		FDM	5	
9	DRILL HOLE		FDM	1	
10	NUMBERING MACHINE		BLITZ	15	
11	END CUTTING MACHINE			3	
	SEWING FLOOR			-	
12	SINGLE NEEDLE LOCK STITCH	7200	BROTHER	71	
13	SINGLE NEEDLE EDGE CUTTING		JUKI, BROTHER	10	
14	TRIPLE NEEDLE CHAIN STITCH		GEMSY	1	
15	DOUBLE NEEDLE CHAIN STITCH		GEMSY	2	
16	SINGLE NEEDLE CHAIN STITCH		Brother	2	
17	SADLE STITCH		GEMSY	1	
18	DOUBLE NEEDLE LOCK STITCH		JUKI, BROTHER	11	
19	FEED OF ARM		BROTHER, JUKI	6	
20	5 thread overlock machine		JUKI	11	
21	Kansai Special	KS719034K	Kansai	6	
22	BUTTON HOLE MACHINE		JUKI	4	
23	BUTTON STITCH MACHINE	LK 1903	JUKI	4	
24	SNAP BUTTON MACHINE	TI-808	TONY	1	
25	BARTAG		BROTHER, JUKI	3	
26	BOTTLE IRON BOX			15	
28	POWER STABILISER			2	
29	SINGLE NEEDLE LOCK STITCH		JACK	80	
	FINISHING EQUIPMENTS				
30	STEAM IRON WITH TABLE		Ramsons VEIT	0	
31	STEAM BOILER		RAMSON	2	
32	WEIGHING SCALE		BLUE BIRD	2	
33	DUSTING		SUNSHINE	1	
34	ROTARY SEALERS	HD650D	HAWO (German)	1	





Sl.No. Description		Model	Make	NO. of Machines		
	TESTING EQUIPMENTS					
35	PICK GLASS			1		
36	COUNTING SCALE			1		
37	SHRINKAGE TEMPLATE			3		
38	RUB TEST			1		
39	COLOR MATCHING CABINET			1		
40	SHADE GRADING SCALE			1		
41	BUTTON PULL TEST			1		
42	TEMPERATURE GUN		DUKE	2		
43	THERMO STRIPS	130 TO 170	Stock maintained	1Box		
44	FUSING BOND STRENTH			1		
45	SAMPLE WASHING			1		
46	WATER PPM TESTER (SOFTNESS)			1		
47	GSM cutter			2		
48	Grams scale (GSM)			1		
49	Pouch sealing machine			1		
	POWER BACKUP					
50	GENERATOR	125 KVA	KIRLOSKAR	1		
51	UPS	3KV		1		
	OTHER					
52	Compressor 15kgs			2		
53	Coffee winding Machine			1		
54	Air Blower Machine			1		
55	VACUUM MACHINE			1		
56	PHOTO COPY MACHINE	Cannon		1		
57	OFFICE PRINTERS WITH SCANNING	HP		2		
58	BARCODE SCANNER	SYMBOLE		3		
59	GRINDING MACHINE			1		
60	PC SYSTEMS			6		

### V | Management policy



#### I. GENERAL POLICY:

- A. It has been our endeavor to plan the production programmes immediately on receipt of confirmed orders. To achieve this, the procurement of fabric and accessories is set in motion in a planned manner so as to avoid delay in production and shipment.

  Such planned production, schedules also help in ensuring highest quality and efficiency at all levels.
- B. Incentives: The emphasis has been of voluntary effort on the part of employees to achieve the targets set by the management. The efficiency of the employees is recognised and due rewards in the form of incentives is given. The employees are also educated on the importance of strictly adhering to the program and whenever necessary, the employees have been putting additional time and efforts to meet the targets.
- C. Decision making: All top management personnel are encouraged to take decisions independently. However, regular meetings of the senior executives are held to ensure that the company's policies are strictly enforced.
- II. IN HOUSE LATENESS: In house lateness is frowned upon and as a rule discouraged. In the exceptional occasions, that it occurs, quick remedial action such as additional manpower, late working etc.., is resorted to, to overcome this.
- III. COMMITMENT TO EMPLOYEES: Emphasis is on conveying that the organisation is one large cohesive unit and the interest of the employees is uppermost as long as the employee's commitment is sincere.





### VI | House keeping & safety regulations





- 1. Cleanliness: Very good
- 2. Electrical conduits and wiring: Very safe
- 3. State of machine (well conditioned and safe): Neatly Maintained
- 4. Cleaning of Production Floor: Every hour
- 5. Fire escapes cleared (eg: staircases and indoor passages): Very safe
- 6. Packing and storage conditions: Very good
- 7. Child labor policy: NIL. We do not employ any child labour.
- 8. Minimum Employment age: 18 Years, as per Labour Law.
- 9. Needle control policy: Records of needle utilisation / broken needles are maintained.
- 10. Fabric cutters are provided with **Metal Hand Gloves** to ensure injury to their hands while cutting fabric.
- Medicines: First Aid Boxes properly stocked and provided at strategic locations. Staff and workers given training Administering First Aid Care. Trained from St Johns Ambulance Association.
- 12. Ventilation & Exhausts: Good Ventilation provided.
- 13. Dust mask are made compulsory to all employees on production floor.
- 14. COVID19 safety measures are adopted, with 3 check points. All the employees are screened by Visually for any weakness, for normal body temperature and sanities shoe sole, hands before entering factory premises.



### VII | MEANS TO ACHIEVE OBJECTIVES



#### Market Research & Development:

Our team of marketing personnel dues in-depth research in the field of fashion garments and using the knowledge thus acquired develop fabrics keeping in view the latest trend. Such fabric samples, after rigorous tests are developed into garments by our experienced pattern makers and a team of handpicked garment makers who are employed to make high quality fashion garments. The patters are graded as per specifications. The samples developed are sent for approval and after being approved, size set and pre-production samples are made. Care is taken to incorporate all suggestions and changes sought. Thereafter, reference samples, which are approved by the concerned marketing executives, are given for reference at the production line.

#### Quality Controls at various stages:

We have equipped quality control department, manned by qualified quality controllers who carry out in depth inspection at different sages.

#### A. Fabric:

At the outset, it may be mentioned that 100% of the fabric ordered for the received at our fabric stores in checked. This is done on fabric checking machine to ensure that every inch of the fabric received meets the specifications prescribed and the fabric has defects whatsoever. In addition to in house checking and quality control measures, fabric is sent for checking shade variations on washing and for shrinkage testing. All results of these tests are properly documented and maintained. After being satisfied that the fabrics received meet the exacting standards prescribed and are defect free, they are issued to the cutting

section. Random checking is continued at various stages by the cutting In-charge and the Quality Controllers to ensure that defect goes untied, even inadvertently.

Just for reference below is Fabric Mills we deal with –

- 1. NSL TEXTILE LTD
- 2. VARDHAMAN MILLS
- 3. ASHIMA LTD
- 4. BANASWARA
- 5. ARVIND LTD
- 6. NAHAR
- 7. BRFL
- 8. MAFATLAL
- 9. ARTHANARI LOOM CENTRE (TEXTILE) PVT LTD
- 10. DONEAR
- 11. JAYASHREE

#### **B.** Accessories:

Accessories are inspected thoroughly to ensure that they meet the specifications and standards and are accepted only if they are found to satisfy specifications.

PO for Accessories is raised only after verifying calibration/test reports.

#### C. Shop Floor:

The process of quality control is continued in the shop floor.

Here, we would like to briefly furnish an insight into our shop floor. The shop floor consists of power-operated machines, numbering about 12 machines. In addition to this, fabric-testing equipment, cutting equipment and finishing equipment are installed in the respective departments.

Every sewing line has a supervisor, assisted by



a line leader and quality controlled. In addition, inline checkers are stationed who check for broken / jump stitches, alignment of checks and stripes, shades, damages and for placements before and after making the full garment.

The qualified Quality Controllers carry out in-line quality checks both in-house as well as at the subcontractor's facilities while the production is underway. The various inputs such as the use and placement of trims are checked carefully. The finished garments are checked to ensure that they are defect free and meet all pre-wash specifications.

#### D. Finishing:

Every garment is once again checked thoroughly at the finishing section to ensure that they are defect free and if found to meet the specifications and standards prescribed are taken up for finishing and packing. Even finished and packed garments are subjected to visual checks and approved by the quality controllers. Only thereafter, the merchandise is offer for buyers' inspection and approval. Here, it would be pertinent to point out that our finishing section is equipped with steam boiler ironing units comprising of 6 steam pressing tables.

#### E. Starilization:

Every medical garment is sterilized. ETO to steam sterilization are catered as per garment demands. Industrial sterilizers work at higher efficiency and we achieve 100%.

#### Other Insights:

All our premises are cleaned thoroughly frequently during the day to ensure that they are dust free and free to cobwebs etc. Regular servicing and maintenance schedule of

machines in prescribed and strictly followed to ensure smooth and breakdown free working. The oil levels of the machines are checked every fortnight. The motors are vacuumed every week. The machine head are set and timings adjusted on the hook set & needles. Our administration department is planning for fully computerized with data of orders, profiles, inventory, indents and other packages. In the near future we intend to computerize the personnel department with Bar-code Time management system.

#### Availability of Power:

We have installed two captive power generation equipment capable to generating 40 KVA and (2 number) 125 KVA electric powers. This is done to ensure uninterrupted power supply and is in addition to the sanctioned power of 150 KVA, 50 KVA 150KVA and 80KVA in respective units being supplied by the power supply company.

Below are few digitals -







E-FABSEW

#43-1, Sreekantapuram Polar, Kaggallu Village, Hindupur Mandal, Sri Sathyasai District, Andhra Pradesh, India 515 201